

GOVERNOR'S ADVISORY COUNCIL ON ASIAN PACIFIC AMERICANS CIVIL RIGHTS SURVEY

This survey is a first effort by the Governor's Advisory Council on Asian Pacific Americans to identify to key civil rights issues facing the Asian Pacific American community and to prioritize them.

The information in the survey will be used by the Advisory Council to develop a strategic plan of action to address the specific needs of Asian Pacific Americans in Michigan. We are seeking your assistance with this survey by completing this survey and returning the survey to *Vyann Grant, Michigan Department of Civil Rights, 110 W. Michigan Avenue, Lansing, MI 48913, or fax to 517-335-6513 by December 31, 2005.*

IDENTIFY THE KEY CIVIL RIGHTS ISSUES

1. Which of the following do you consider to be key civil rights issues for Asian Pacific Americans today?

Civil Rights Issue	Rank the Importance of Each Issue to APIA				
	Very Important 1	Important 2	Somewhat Important 3	Not Important 4	Not an Issue 5
Housing discrimination					
Employment discrimination					
Exclusionary immigration and naturalization policies					
Reauthorization of the Voting Rights Act Provisions					
Citizens only restrictions					
Affirmative action					
Glass ceiling					
Anti-Asian Racism and Violence (Hate Crimes)					
Homeland security policies - Patriot Act					
Equal access to health care					
Pay equity					
Equal educational access					
English only laws - denials of language rights					
Treatment of undocumented immigrants					
Denial or abridgments of immigrants' rights					
Restrictive immigration policies					
Unequal access to the justice system					
Anti -Asian media treatment					
Near-invisibility of Asian American perspectives in mainstream public policy making, policy research and teaching					
Confronting problems like the "model minority" myth and the "perpetual foreigner" stereotype					
Racial profiling					
Ambiguity of Asian American political identity					
Red Lining					
Other (Please specify)					

2. Please prioritize the key civil rights issues that you think the Asian Pacific American communities will be facing within the next five (5) years.

Importance of Civil Rights Issues to Asian Pacific Islander Americans within the next 5 years.	Rank “1” as the most urgent and “24” as the least urgent
Housing discrimination	
Employment discrimination	
Exclusionary immigration and Naturalization policies	
Reauthorization of the Voting Rights Act Provisions	
Citizens only restrictions	
Affirmative action	
Glass ceiling	
Anti-Asian Racism and Violence (Hate Crimes)	
Homeland security policies – Patriot Act	
Equal access to health care	
Pay equity	
Equal educational access	
English only laws - denials of language rights	
Treatment of undocumented immigrants	
Denial or abridgments of immigrants’ rights	
Restrictive immigration policies,	
Unequal access to the justice system	
Anti -Asian media treatment	
Near-invisibility of Asian American perspectives in mainstream public policy making, policy research and teaching	
Confronting problems like the “model minority” myth and the “perpetual foreigner” stereotype	
Racial profiling	
Ambiguity of Asian American political identity	
Red Lining	
Other (Please specify)	

3. In your own personal career and education, have you ever been helped or hurt by an affirmative action program, or has this never affected you?

☐ Helped ☐ Hurt ☐ Not Affected ☐ Both helped and hurt
 Explain/Comments:

4. Would you support legislation to eliminate affirmative action totally from the state of Michigan?

☐ Yes ☐ No

5. When a member of a minority group achieves success in business or education, just from your impression do most people think they got ahead because of racial preferences, or do most people think they got ahead because of their skills and abilities?

☐ Due to racial preferences
☐ Due to skills and abilities
☐ both
☐ don't know

6. Based on what you know and believe, would you agree or disagree with the following statements?

Statement	Strongly Agree	Agree	Disagree	Strongly Disagree
a. Racism in America is no longer a problem for Asian Americans.				
b. Racism in America is no longer a problem for women and minorities				
c. Affirmative action unfairly sets aside jobs for women and minorities				
d. Affirmative action is important to Asian Americans				
e. Colleges accept minority students who are less well qualified than white students				
f. Asian Pacific Americans have equality in the workplace and no longer need affirmative action				
g. Affirmative Action leads to hiring more qualified workers.				
h. The government should provide translated ballots and assistance to citizens who are limited English proficient				
i. The Department of Justice should authorize federal observers to monitor elections where there is evidence of intimidation directed toward minority voters.				
j. Developing a process for dialogue and debate within the Asian American community will help to reduce the ambiguity of Asian American political identity and enhance the collaboration of the Asian community with other minority communities				

7. Which of the following do you consider to be workplace civil rights issues for Asian Pacific Americans? Place a checkmark (✓) next to an issue that you think is a civil rights issue in the workplace.

✓	Workplace Issue	✓	Workplace Issue
	a. ageism		k. homophobia
	b. Anti-Semitism		l. racism
	c. covert/overt discrimination		m. sexism
	d. national origin discrimination		n. stereotyping
	e. hostile work environment		o. religious discrimination
	f. disability rights issues		p. Lack of recognition for talent and contributions of Asian American workers
	g. sexual harassment		q. other Please Specify
	h. glass ceiling		

8. Which of the following suggestions do you think would help the Asian Pacific Americans in addressing the workplace civil rights issues?

Suggestions	Would be of help	Would not help
Provide information and training to the Asian Pacific American community on how to contact and file a civil rights discrimination and sexual harassment complaint with the Equal Opportunity Commissions (EEOC)		
Provide information on the Civil Rights laws and the rights of workers under these laws to the Asian Pacific community on an ongoing basis.		
Provide training to Asian organizations and groups on what is workplace discrimination		
Provide bi-lingual information about the EEOC and the Civil Rights laws		
Develop a bi-lingual community resources directory on where to obtain assistance with a sexual harassment and/or workplace discrimination issue.		
Other - please specify		

IDENTIFY KEY STRATEGIES

9. What strategies would help to strengthen the collaboration and coalition between the Asian Pacific Islander American and other minority communities on the Civil Rights movement?

Strategies	Very Important	Important	Somewhat Important	Not Important
To develop process for dialogue and debate within the Asian American community on civil rights issues				
To develop a process for joint diversity training for the Asian Pacific American communities and other minority communities				
To develop a process for coalition building between the Asian Pacific American Community and other minority communities based on common civil rights issues and agenda				
Other. please specify:				

10. Identify strategies or projects that the Governor's Advisory Council on APAs can employ for the civil rights issues that you identified in this survey.

11. Identify strategies or projects that the Governor's Advisory Council on APAs can employ for the civil rights issues that you identified as urgent in the next five (5) years.

WHAT SHOULD THE ADVISORY COUNCIL BE DOING?

12. Please state your ideas about what you think the Governor's Advisory Council on APAs should be doing in the way of civil rights issue analysis or projects?

BACKGROUND INFORMATION ABOUT YOU (optional)

What is Your Gender? ☐ Male ☐ Female

Age:

☐ 15-19 ☐ 20-24 ☐ 25-29 ☐ 30-34 ☐ 35-45

☐ 45-54 ☐ 55-64 ☐ 65-74 ☐ 75-84 ☐ Over 85

Ethnic Group:

☐ Chinese American ☐ Japanese American ☐ Korean American

☐ Asian Indian ☐ Filipino American ☐ Hmong American

☐ Vietnamese American ☐ Other, please specify: _____

What is your occupation? _____

Name _____

Organization _____

Address _____

City _____ State _____ Zip _____

Phone No. (____) _____ Work Phone No. (____) _____

E-mail _____

Would you like to volunteer for the Civil Rights Workgroup? Yes _____, No _____

Thank you for your valuable time to respond to the above questionnaire.